



DEPARTMENTS OF THE ARMY AND THE AIR FORCE

ARIZONA NATIONAL GUARD
HUMAN RESOURCES OFFICE

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AZAA-HR

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MEMORANDUM FOR All Technicians Represented by an Exclusive Union

SUBJECT: Annual Notice of Rights to Union Representation

1. Section 7114(a) of the Civil Service Reform Act of 1978 states that:

"An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at ... any examination of an employee in the unit by a representative of the agency in connection with an investigation if ... the employee reasonably believes that the examination may result in disciplinary action against the employee...or if the employee requests representation."

2. Therefore, as also required by Section 7114(a)(3), you are given notice of the right set forth in this provision.

SUSAN L. WEHRLE, Colonel, AZ ANG
Human Resource Officer